



**KHSAA TITLE IX RE-VISIT
FIELD VISIT REPORT**

KHSAA Form T76
Rev..11/16

School:	Boyd County High School
Prepared By:	Barbara Kok
Date of Re-Visit:	December 14, 2023
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2023-24

ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:

OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)	Completed
Test One – Substantial Proportionality	X
Test Two – History of Continuing Practice of Program Expansion	
Test Three – Full and Effective Accommodation of Interest and Abilities	X
Analysis Form Review	X

ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES: According to data submitted, Boyd County High School has met the standard for Test 1 (Substantial Proportionality) and Test 3 (Full and Effective Accommodation) for 2021-22 and 2022-23 school years. The school is to be commended for the high percentage of female participants. The most recent survey was conducted April 25, 2022, with a return rate of 63.4%. Boyd currently offers seventeen sport levels for both male and female athletes.

BENEFITS REVIEW

BENEFIT	Satisfactory	Deficient
EQUIPMENT AND SUPPLIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

BENEFITS REVIEW- EQUIPMENT AND SUPPLIES: Uniforms viewed were of high quality and appeared to equitable in quantity for all teams. The uniform review/replacement guidelines indicated a three-year cycle. Coaches and athletes interviewed were knowledgeable of the guidelines. All other equipment viewed appeared to well-maintained and suitable for the specific sport. Overall spending in a two-year period for equipment and supplies is approximately \$343 per male athlete and \$281 per female athlete.

BENEFIT	Satisfactory	Deficient
SCHEDULING OF GAMES AND PRACTICE TIMES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES: There was viewed evidence of all team schedules in the school Title IX file. Current and past schedules showed equivalence in the number of games and playing times for both male and females. Schedules for the shared turf field and BCMS gymnasium viewed showed equitable practice and game times for both male and female. Schedules for the indoor hitting facility and golf simulator were not available.

See Actions Necessitated by Visit

BENEFIT	Satisfactory	Deficient
TRAVEL AND PER DIEM	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Mode of transportation	X	
Provision for meals and housing		X
Equity of spending	X	

BENEFITS REVIEW- TRAVEL AND PER DIEM: There was a written guideline for travel/per diem indicating mode of transportation for athletic events was Boyd County school bus. Charter buses may be used when a school bus is not available. Approval for use of a common carrier is made by the Athletic Director. Not included were the guidelines regarding provision of per diem (meals) and overnight housing. A review of spending for this category is proximately \$95 per male athlete and \$112 per female athlete.

See Actions Necessitated by Visit

BENEFIT	Satisfactory	Deficient
COACHING	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Compensation	X	
Accessibility	X	
Competence	X	

BENEFITS REVIEW- COACHING: The Boyd County salary schedule viewed appeared to show equivalency in compensation and number of positions for all teams. Reported documentation showed the athlete to coach ratio, regarding accessibility, is 9:1 for males and 8:1 for females. Using a written instrument, the Athletic Director evaluates coaches at the end of their season.

BENEFIT	Satisfactory	Deficient
LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES: There was written and viewed evidence of locker room and storage assignment for all teams. The qualities and amenities of all locker rooms appeared to be comparable and equitably assigned for all teams. All locker room were located in close proximity to competitive facilities. On-campus facilities include those for football, soccer, Volleyball, baseball, softball, cross country and archery. Off-campus facilities include those for:

Girls and Boys Basketball-BCMS gymnasium
Wrestling-BCECA gymnasium
Track-Old BCHS
Tennis- Ashland Tennis Center
Golf-Hidden Cove Grayson Lake Course
Swimming-YMCA
Bass Fishing-Cave Run Lake Yatesville Lake

All practice and competitive facilities are excellent and appear to be well-maintained.

BENEFIT	Satisfactory	Deficient
MEDICAL AND TRAINING FACILITIES AND SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Weight room location and access	X	
Weight room usage schedule		X
Appropriate equipment for female use	X	
Athletic Training services	X	
Physical Exams	X	

BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES: Boyd County has two weight rooms available for teams to use. The rooms are large, well lit, and equipped with weights and machines appropriate for female use. Schedules for usage of the weight rooms were not available in the Title IX file. Coach interviewed indicated her team had difficulty in getting into the weight room. It is recommended a schedule be developed that ensures equitable times for all teams.

The school has the services of two athletic trainers who attend practice daily and at all home events. There are two training room facilities that are easily accessible to all athletes. Free physical exams are provided during the spring to all Boyd County athletes.

See Actions Necessitated by Visit

BENEFIT	Satisfactory	Deficient
PUBLICITY	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Support group assignments	X	
Written regulation for recognition	X	
Equity of spending	X	

BENEFITS REVIEW- PUBLICITY: Boyd County has one cheer squad that attends all home games football games girls' and boys' basketball games. Attendance of support groups (cheer and pep band) is equitably assigned and monitored by the athletic director. Written evidence provided guidelines for banquets, team banners in the gymnasium, banners for individuals, awarding of letters and bars, and rings for State Championship. Interviews with coaches and athletes indicate all teams did have post season recognition programs. Overall spending for awards was approximately \$24 for males and \$19.

BENEFIT	Satisfactory	Deficient
SUPPORT SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

BENEFITS REVIEW- SUPPORT SERVICES: The assignment of available office space appears to be equitable. Several teams have booster clubs with external accounts and booster agreements were signed and included in the Title IX file. Interviews with the athletic director and school administration verified there are procedures in place that ensure parity in fundraising and expenditures. A two-year review of overall spending showed approximately \$875 per male athletes and approximately \$829 per female athlete. The review also showed 46% of total expenditures were spent on females which make up 47% of the total athlete participants. According to information provided Boyd County appears to meet acceptable parameters both on a percentage and per athlete basis.

CURRENT DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to current deficiencies	Date for Verification of Action to address deficiency

RECURRING DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency

OTHER ACTIONS NECESSITATED BY THIS VISIT

Action	Due Date
Scheduling of games and Practice Times: Expand the schedule for shared facilities to include the indoor hitting facility and indoor golf simulator that ensures equitable usage.	Not for submission but expanded schedule included in the Title IX file.
Travel and per diem: Develop guidelines for per diem that ensures equity in the provision of meals	Please submit to KHSAA on or before April 15, 2024.
Travel and per diem: Expand the current guideline to include the specific provisions for housing (overnight stay). This may include, but not limited to, number of students to a room, type of hotel, free breakfast, interior corridors, cost variance, etc.	Please submit to KHSAA on or before April 15, 2024.
Medical and Training Facilities: Develop a schedule for both weight rooms that provides equivalent usage for both male and female athletic teams. Schedules should be accessible to coaches and athletes.	Please submit to KHSAA on or before April 15, 2024. Upon completion post schedule on site and place a copy in the Title IX file.

PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING

Name	Title
Rebecca Chaney	Coach-Track /Cross Country
Pete Fraley	Athletic Director
Olivia Pennington	Coach-Girls Soccer
Payton Jones	Student Athlete-Volleyball
Rhett Holbrook	Student Athlete-Football/Basketball
Clayton McClelland	Asst. Athletic Director/Wrestling Coach
Ben Fritz	Principal
Logan Wallace	Teacher/Asst. Coach
Randy Anderson	Coach-Boys Basketball
Indi Ramsey	Admin. Secretary/Parent
Joe Gilbert	Coach-Boys Coach
Laura Grace Chaffin	Student Athlete-Volleyball
Jessica Jones	Student Athlete-Volleyball
Matt Spade	Asst. Superintendent
Jeff Marksberry	KHSAA
Barbara Kok	KHSAA bkok@khsaa.org

OTHER GENERAL OBSERVATIONS

The Title IX file was well organized and complete. The administration was welcoming and showed interest in providing equivalence and parity in facilities and sports offered to athletes of both genders. The school is to be commended for the large percentage of female participants.

Emergency Action Plan viewed was comprehensive but not specific to each venue. It is recommended the school develop an Emergency Action Plan for each on or off campus competitive venue.

The school has possession of 20 AEDS, 5 assigned to the Athletic Department.

The public forum was held in the school Media Center with one person in attendance. He expressed concerns regarding the condition of the track locker room. It was explained his concerns were not a Title IX issue and was referred to the school administration. The audit team left the school at 3:20